

Should Your Senior Leaders Have a  
Conversation with the Company About  
Racial Tension in the U.S.

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## 6 Weeks Left to Complete Your 2017 DiversityInc Top 50 Companies for Diversity Survey

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- Deadline – March 2, 2017 (firm deadline).
- List announced – May 2, 2017, Cipriani Wall Street, NYC.
  - To retain a spot on the DiversityInc Top 50, one representative from each organization must attend the announcement dinner.
  - [Click here](#) to see the day agenda.
- [Free report cards](#) distributed to survey participants immediately after the event.
- **New Requirement!**
  - Completing NOD's Disability Employment Tracker is now required to earn a spot on the 2017 DiversityInc Top 50 list.





# Why senior business leaders should address racial tension in the U.S. in their organizations

Discussion with EY

January 17, 2017



## Our dialogue today

- ▶ **What EY is doing to address the racial tension and social climate in the U.S. today**
- ▶ **The benefits of senior leaders addressing their company on these types of issues**
- ▶ **The ramifications of ignoring the current social climate**
- ▶ **How EY encouraged its leaders to proactively address these issues**

## Our speakers

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**Ibi Krukrubo**  
West Region Assurance  
Partner



**Allison Allen**  
Southwest Region Talent  
Leader

# Proactively addressing difficult D&I issues

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**Leverage your diversity council**



**Engage in regular dialogue with minority executives and staff**



**Elevate the conversation**



**Collaborate with various teams and leaders – both inside and outside your organization**

A photograph of a modern office building interior, featuring a multi-level atrium with glass railings and a large yellow text box overlaid on the left side. The text box contains the words "Thank you" in a bold, black, sans-serif font. The background shows several people in business attire walking on different levels of the building, with large windows and a clean, architectural design.

**Thank you**

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## 2017 Webinar Schedule

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- **Feb. 7, 2017** | Accountability, Diversity Metrics in Scorecards and Dashboards
  - [BASF, Nielsen](#)
- **Mar. 7, 2017** | Equitable Pay for Women
  - [Sodexo](#)
- **Mar. 21, 2017** | **Pop-Up Webinar:** How to Encourage White Men to Push For Change
  - [GM – Ken Barrett, Global Chief Diversity Officer](#)
  - [Dell Technologies](#)
- **Apr. 4, 2017** | How to Attract and Hire Diverse Executives
- **May 9, 2017** | Leveraging Your DiversityInc Ranking in the Marketplace
- **June 6, 2017** | Best Practices in Encouraging People with Disabilities and LGBTs to Self Identify
  - [KPMG](#)



## 2017 Webinar Schedule (continued)

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- **July 11, 2017** | Different Stages of Talent Development
- **July 25, 2017** | **Pop-Up Webinar:** How to Keep Your High Potentials From Getting Poached
- **Aug. 8, 2017** | How to Find and Foster Growth of Diverse Suppliers
  - Wells Fargo – Regina Edwards, Head of Supplier Diversity, Supply Chain Management
  - Marriott International
- **Sept. 12, 2017** | How to Identify and Cultivate Talent in Employee-Resource Groups
  - Dell Technologies
- **Oct. 3, 2017** | Effective Recruitment Strategies for People With Disabilities
  - TD Bank – Jocelyn Weyrauch, VP – Diversity Talent Advisor
- **Nov. 14, 2017** | Retaining and Developing Veterans in the Workplace
  - Wyndham Worldwide
- **Dec. 5, 2017** | Effective Recruitment Strategies for Millennials



## Thank You for Attending

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- You will receive an email from us next week containing a link to download this presentation.
- If you have questions, please contact Veronica McCoy at (973) 494-0506
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